



TUAN VIET
LITTLE THINGS WE CARE

LITTLE THINGS WE CARE

COMPANY PROFILE 2024



WELCOME LETTER

Dear valued Customers and Partners,

On behalf of Tuan Viet Shoes Company Limited, I would like to give you my best regards.

Since establishment, Tuan Viet Shoes has earned prestige as a great company specialized in foot wear producing and exporting in cooperation with world-renowned brands. Our outstanding strength lies in the dedication we put into each and every product. "Little things we care" is our theory of motivation at work, which means every detail in a shoe contributes to the user's enjoyable experience and therefore, requires special care. Such dainty attention is the testimony to our professionalism and high quality as well as our reputable brand.

Taking pride in our product, we bear in mind that our mission is only fulfilled by striving to meet all customers' need not only in the highest quality but on the best delivery time as well.

On the whole, I would like to say a big THANK YOU to all valued partners and customers for all your support to make it this far. It would be such an honor if you would continue putting trust on us on the forthcoming growth path.

Yours faithfully,



Mr. Tac Tran
President



INDEX



COMPANY HISTORY

Tuan Viet Shoes Company Limited was established on July 10, 2002 in Dong Nai Province. With only 100 people at first, we started a dream to put Vietnamese shoes on the map.

Limited in both facilities and human resources, we focused on small-scale handicraft production, produced simple fabric and leather slippers

Early 2008, due to the technology transfer we have upgraded our high-end shoes production. Our employees number increased to 300. It was our hard time in both financial and business development. Our high qualified productions were mainly for RockKet Dog to export to South American market.

Late 2008 marked a turning point in our evolution as we updated new cushioning technology

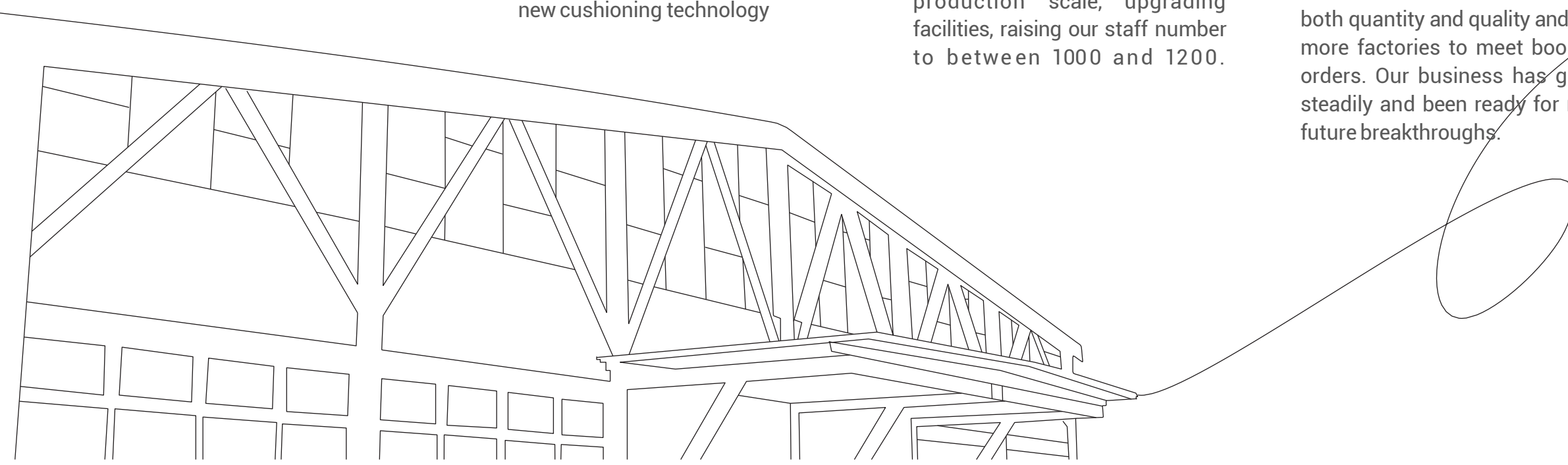
which requires giant financial and high-tech resources. In this tough period, the company had to not only accomplish technology transfer, recruitment and training staff but also designed product samples. Besides, as a result of the world financial recession, our production order shrunk.

However, we sailed through all difficulty times and has been constantly expanding production scale, upgrading facilities, raising our staff number to between 1000 and 1200.

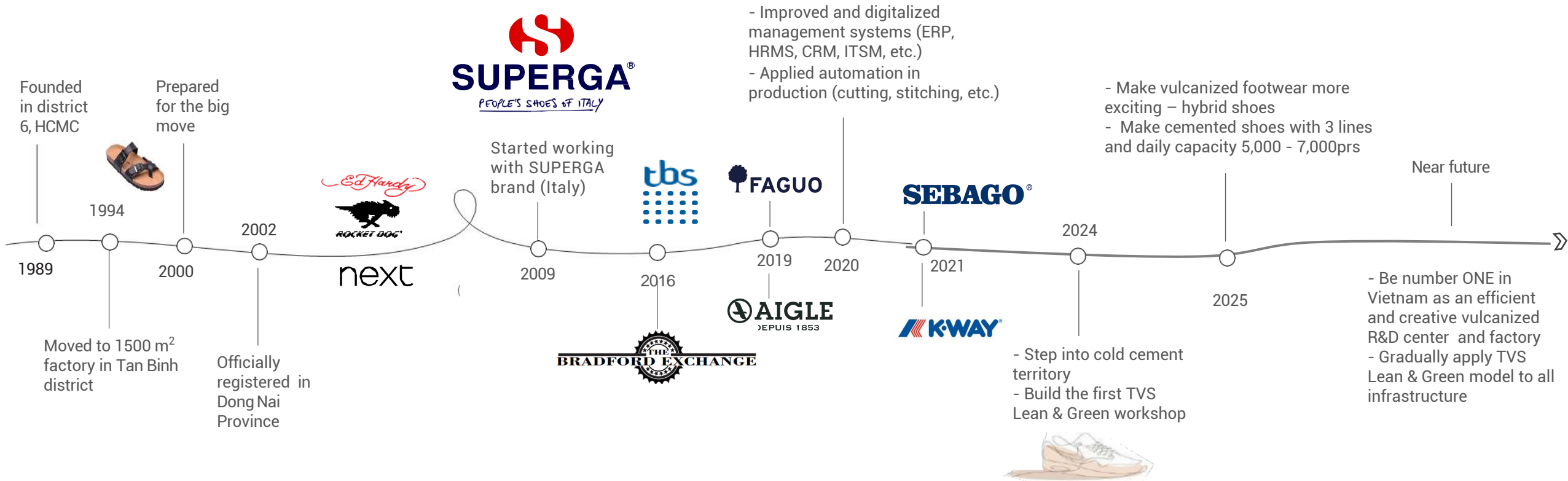
Therefore, we have got a chance to cooperate with big brands such as Superga, Sebago, Kappa, Kway, Faguo, Aigle whose high-end products are exported worldwide.

On January 1, 2013, Tuan Viet raised chartered capital to 30 billion VND (more than 1.2 million USD), our business then was on the upturn and ready to penetrate into domestic market.

We increased human resource in both quantity and quality and built more factories to meet booming orders. Our business has grown steadily and been ready for more future breakthroughs.



HISTORICAL TIMELINE



35
years



OF LEARNING AND DEVELOPMENT

2024 marks 35 years of experience in the field of vulcanized shoe manufacturing, we have achieved a lot of success. From a small factory at first, Tuan Viet is now a partner of many world-famous footwear brands. Besides, we also create our own shoe brands. With the spirit of continuous improvement and development, we have been expanding into the development of cold cement shoe production. Tuan Viet is confident to be a trustworthy partner to current customers and promises to be a potential partner of customers.



DIGITAL TRANSFORMATION

DIGITAL TRANSFORMATION

Tuan Viet constantly strives to apply digital transformation in production activities. At the present time, we have successfully implemented the Lemon ERP (Enterprise Resource Planning), Lemon HRMS (Human Resource Management System) and ITSM (Information Technology Service Management), etc... in our organization.

GEOGRAPHIC LOCATION

Located in Southern Vietnam where the largest industrial parks in Vietnam are concentrated, with an abundant workforce and temperate climate.

- 🚢 Main port of vessel
Cat Lai International port – 15 minutes to TVS
- 🚢 Secondary port of vessel:
Cai Mep International port – 2 hours to TVS
- ✈️ Main airport:
Tan Son Nhat airport – 1 hour to TVS



14km



8km



6km



TUAN VIET

49km



Established year : 2006
Tax number : 3600604792
Phone no. : (+84) 2513-577-121
: (+84) 2513-577-122
Address : Phu Thanh IZ, Phu
Thanh Commune, Nhon
Trach Dist., Dong Nai,
Viet Nam

IDENTIFICATION



MAIN CONTACT



Mr. Minh Tran
Chief Executive Officer

📞 (+84) 982-708-279

✉️ tranminh@tuanvietshoes.com



Ms. Phuong Nguyen
Business Development Manager

📞 (+84) 366-621-926

✉️ assistant02@tuanvietshoes.com

OUR MISSION

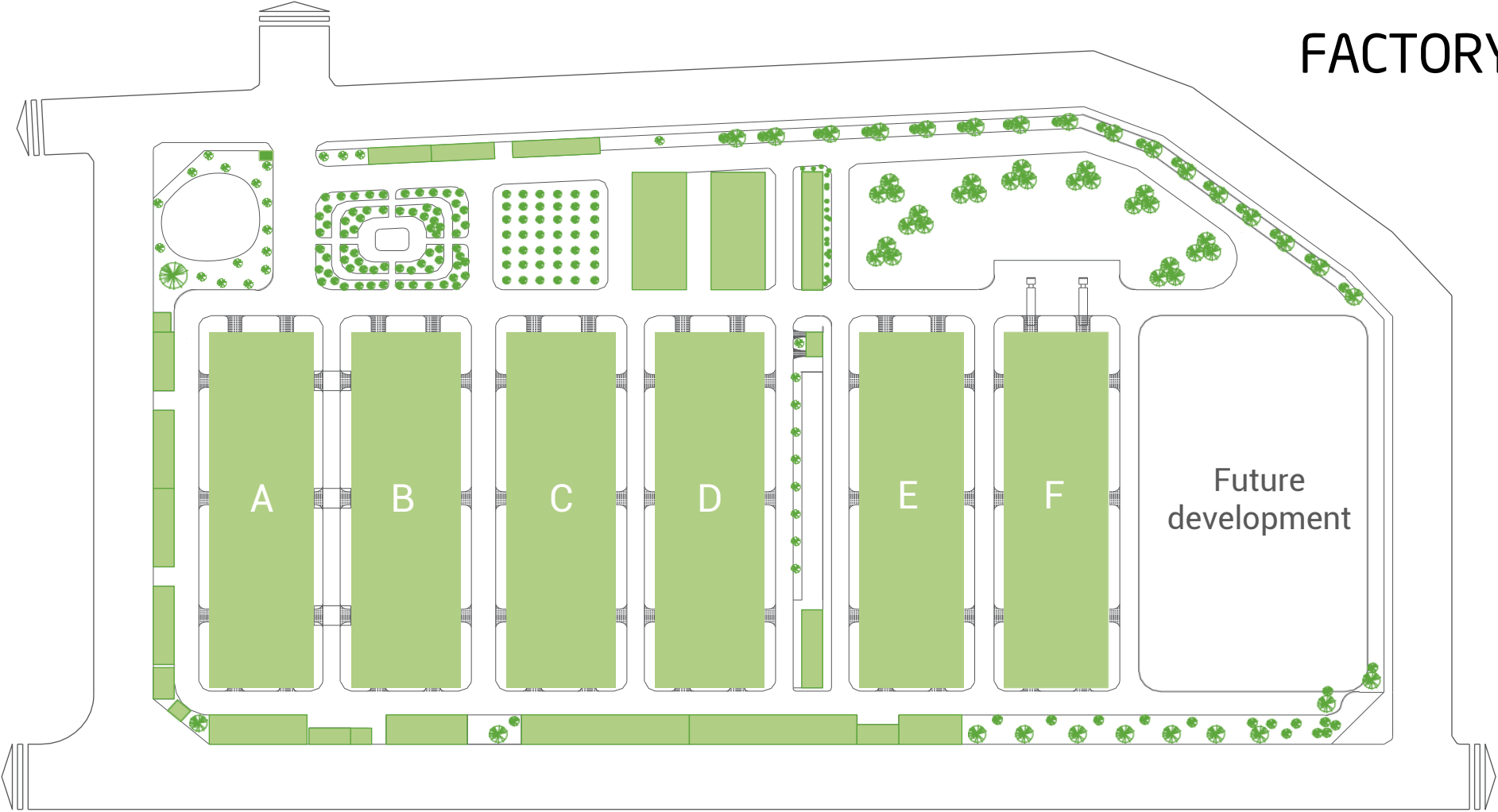
Carrying out business activities according to the motto "meticulousness from the heart"
- putting the heart into every aspect to bring the most meticulous attention to detail.

OUR VISION

Based on the distinct strength of products related to vulcanized rubber, Tuan Viet will become a leading manufacturing group in the footwear and fashion accessories segment by 2030 - not only achieving high productivity and quality but also build the best working environment and human resources.



FACTORY LAYOUT



Land area: 64,476 m²
Building's dimensions: 109.2 m x 30 m
Total area of 6 buildings: 20,055.8 m²

HUMAN RESOURCE PRODUCTION CAPACITY



Total employees: 1,380
Males: 450 – 33%
Females: 930- 67%



Yearly capacity: 3 – 3.5 million prs
Monthly capacity: 300,000 - 350,000 prs
Lead time: 70-90 days

INTRICATE DESIGNS

Our clients' footwear designs have become increasingly complex, featuring a variety of materials, embellishments, and technical specifications. And through many trials and errors, we have been able to develop such designs and successfully break them down to production-friendly specifications while proactively informed our clients about potential issues to save time and effort for all involved sides.

Focus on adhesion between net materials and rubber foxing tape.



No other techniques could replace the hand-crafted rubber insertion to achieve the desirable results.





1/3

of land area
covered with green
(around 19,971 m²)



INTEGRATED OFFICE



The Integrated Office is designed to unite all departments in a single space, fostering seamless communication through see-through glass walls. This setup enhances the quality and speed of both sample and mass production. The office's innovative design, featuring high ceilings and LEED-certified elements, provides ample natural light, ventilation, and greenery, reducing energy use while maintaining comfort.



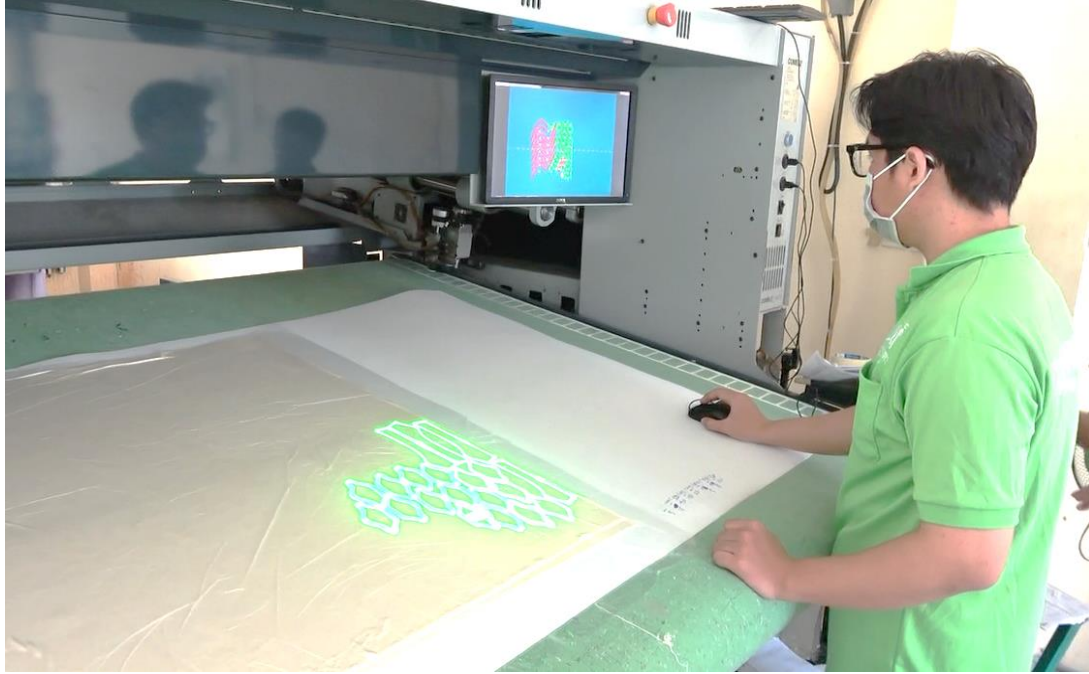
RESEARCH AND DEVELOPMENT CENTER

Number of technical/Officer: 30

Number of workers: 25

Daily Capacity: 30-35 prs

Leadtime: 4 - 12 days



CUTTING DEPARTMENT

Number of workers: 95

Daily Capacity: 11,000 – 12,000 prs



Machine name	Qty	Unit
Normal	24	machine
Automatic	2	machine
KP cutting	1	machine



STITCHING DEPARTMENT

Number of workers: 345

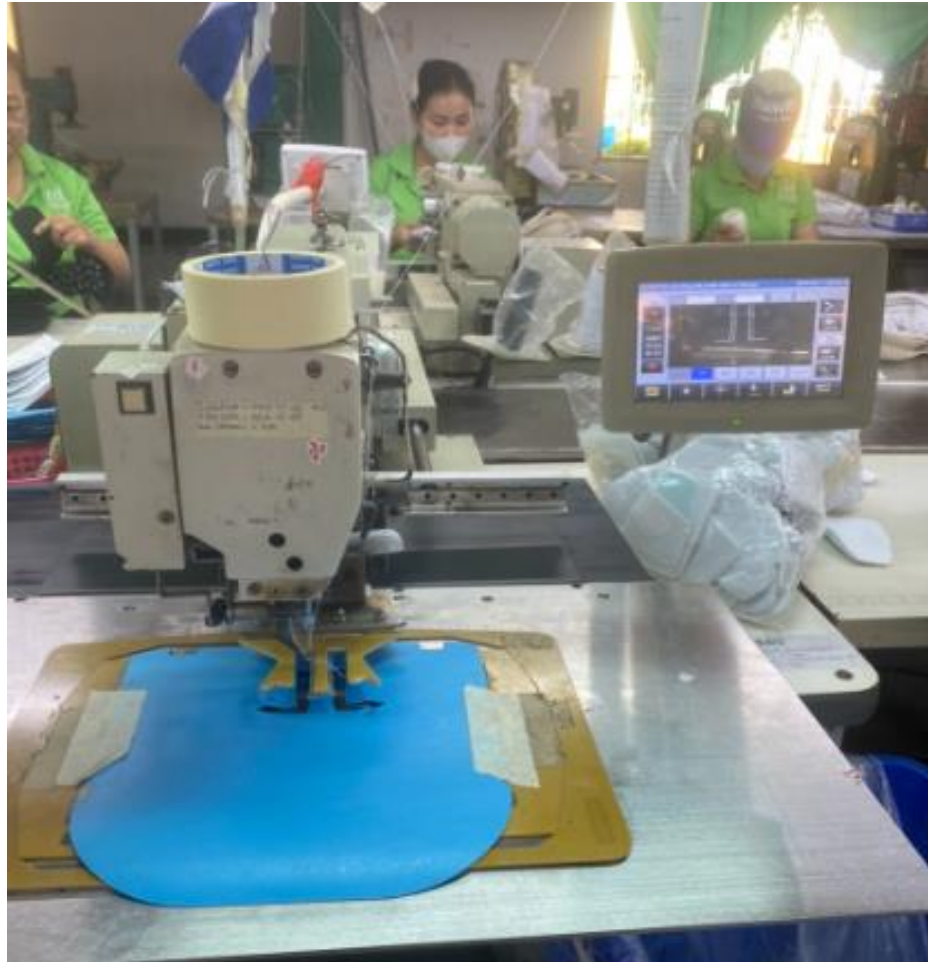
Number of line: 9

Daily Capacity: 10,000 – 12,000 prs



STITCHING DEPARTMENT

Machine name	Qty	Unit
Single needle sewing	29	machine
Double needle sewing	11	machine
Gluing	5	machine
Skiving	2	machine
Grinding	15	machine
Drilling	8	machine
Computer stitching	22	machine



Computerized stitching
Capacity: 70 – 90 pairs /hour/machine



STITCHING DEPARTMENT



PRINTING DEPARTMENT



Daily Capacity: 1,500- 2,000 prs
Digital printing and silk printing: 3 lines



Number of workers: 65
Make molded & calendar outsole,
recycled compound, insole, arch cushion,
foxing and decoration foxing...

RUBBER DEPARTMENT

LASTING AND PACKAGING DEPARTMENT



Number of workers: 475
Monthly capacity: 300,000 - 350,000 prs

Number of lines: 3



FINISHED PRODUCT WAREHOUSE

Storage capacity:
350,000 - 400,000 prs



LABORATORY

No.	Name
1	Flexing Tester
2	Ageing Machine
3	Mark II Slip Tester
4	Moving Die Rheometer
5	Tensile Machine
6	Soling Abrasion Tester



In partnership with Intertek and TUV testing corporation to strictly follow our customer's highest standards in US and EU market in both chemical and physical testing

MAIN CUSTOMERS

OUR BRANDS



SEBAGO






SUPERGA®
PEOPLE'S SHOES OF ITALY






SUPERGA®
PEOPLE'S SHOES OF ITALY

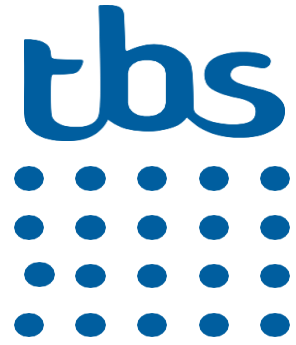




Superga x Viktor&Rolf

SEBAGO®









 **AIGLE**
DEPUIS 1853





 **K-WAY®**






8 TOPIA



CERTIFICATES

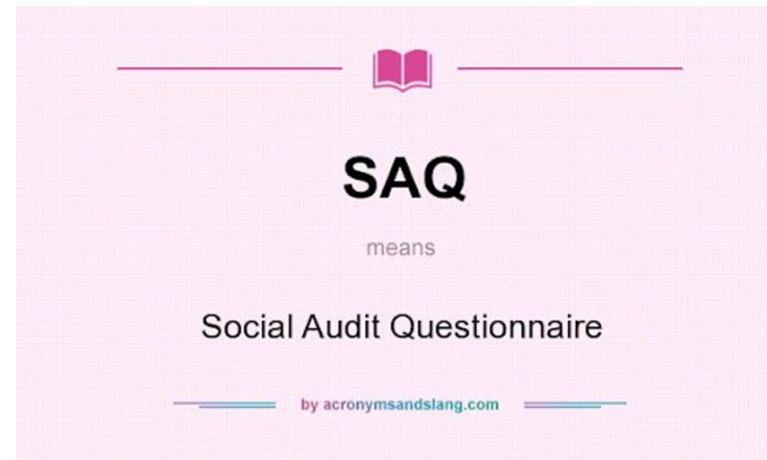
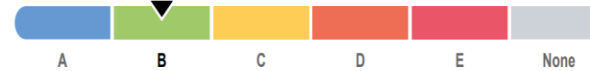
AUDIT



SOCIAL COMPLIANCE



OVERALL RATING



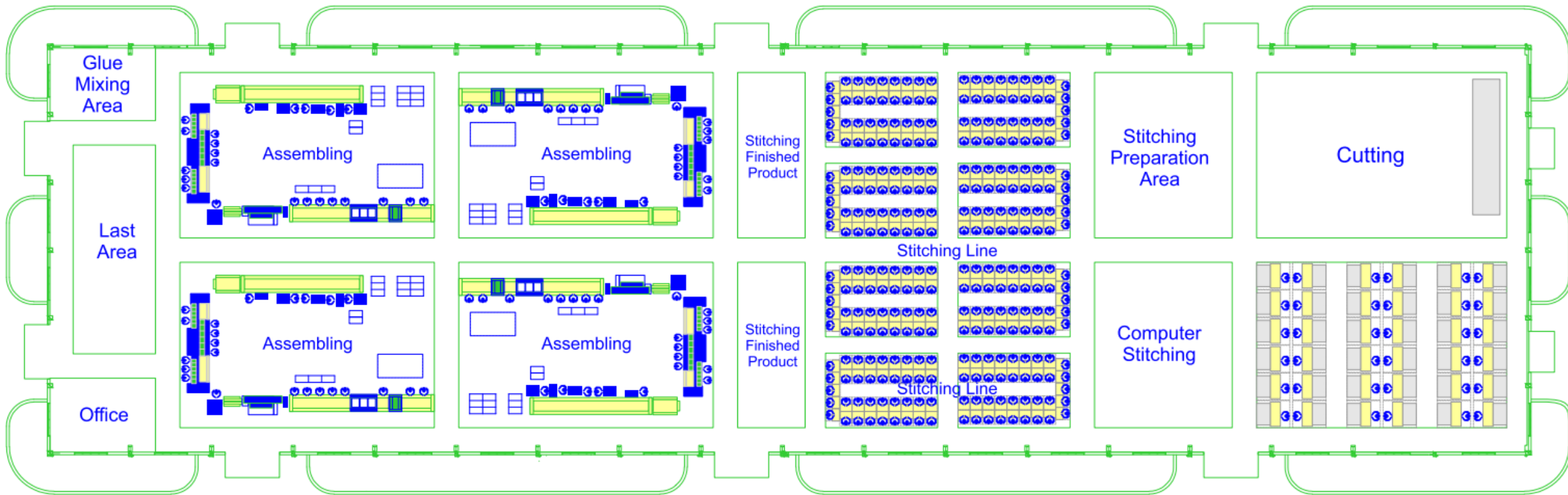
AUDIT UNDER PROCESS



1st TVS
Lean &
Green
workshop



WORKSHOP LAYOUT FOR CEMENTED SHOES

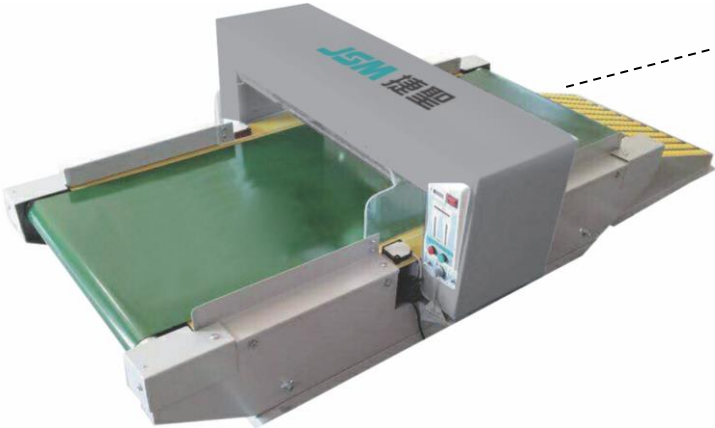
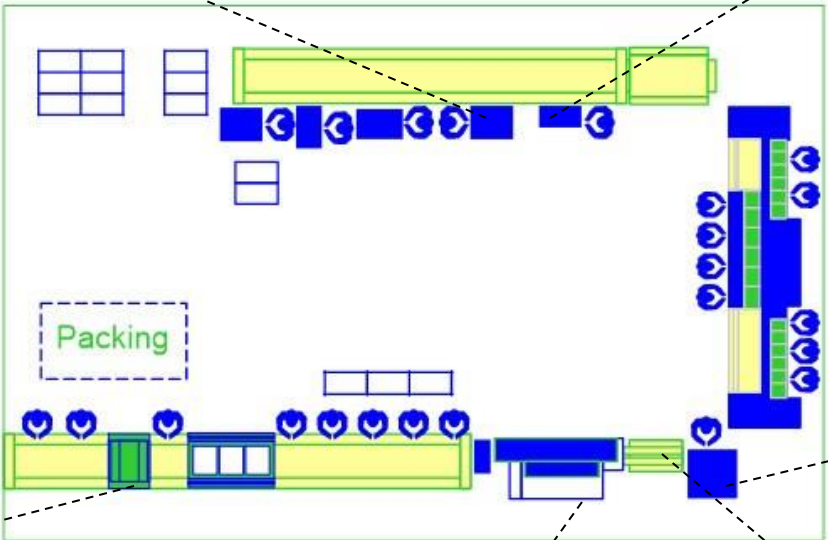


Daily capacity: 5,000 – 7,000 prs

U-Shaped Assembling Line

Assembling line: 4

Daily capacity: 5,000 – 7,000 prs



COLD CEMENT SAMPLES



TRAINING





Leadership
Professional Middle Management
Effective Communication
Financial Management
Lean Production
and others





CUSTOMER SERVICE

Provide **Excellent** customer service:

- To our **Buyer**
- To our **Board of Directors**
- To our **Internal Teams**
- To our **Individual Employees** of our Teams

Thank you for your time
See you at our factory!

